

# Developing Healthy Leaders

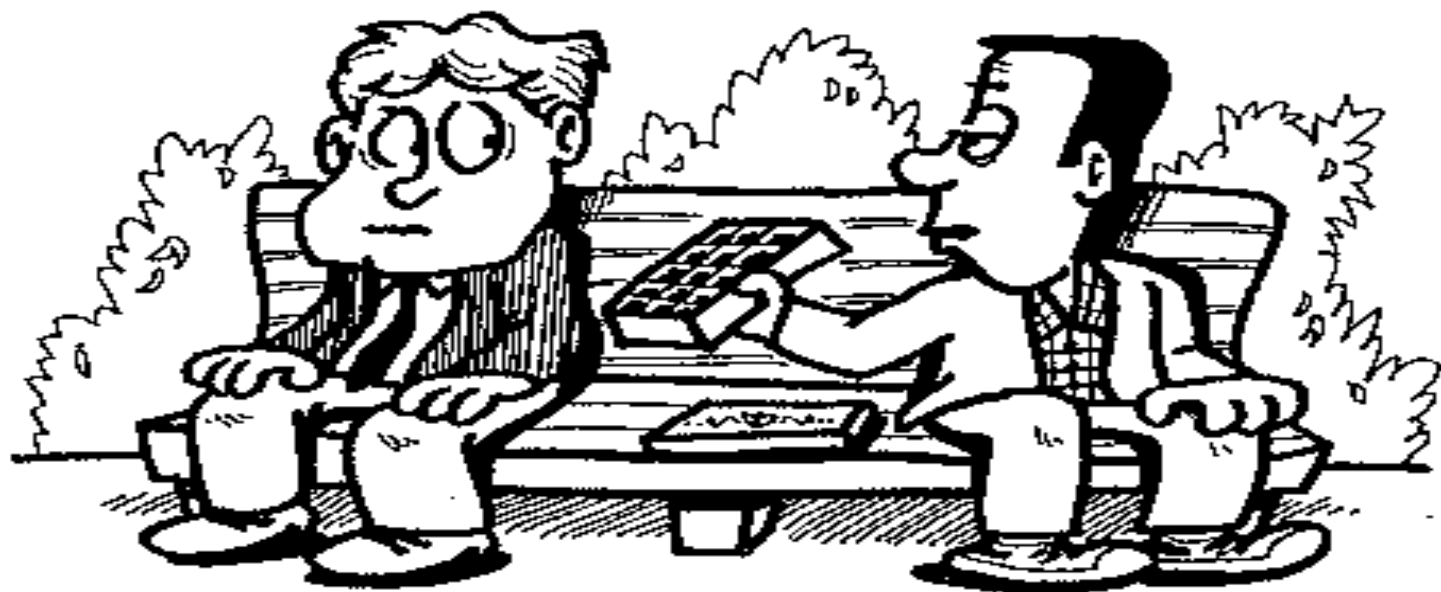
# You might be a preacher if . . .

**You've ever wanted to  
try multilevel tithing.**



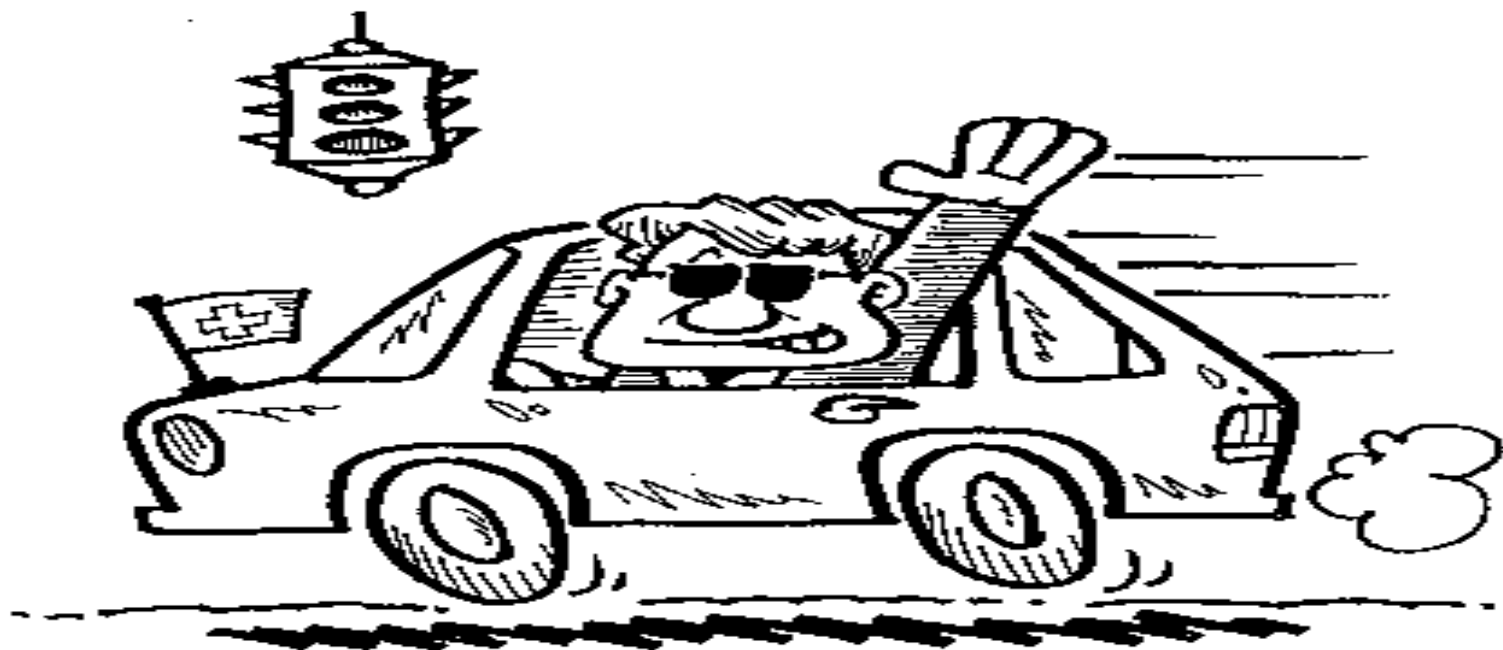
# You might be a preacher if . . .

**Your church is like a box of chocolates — pretty on the outside with nuts on the inside.**



# You might be a preacher if . . .

**Running red lights in a funeral procession makes you feel important.**





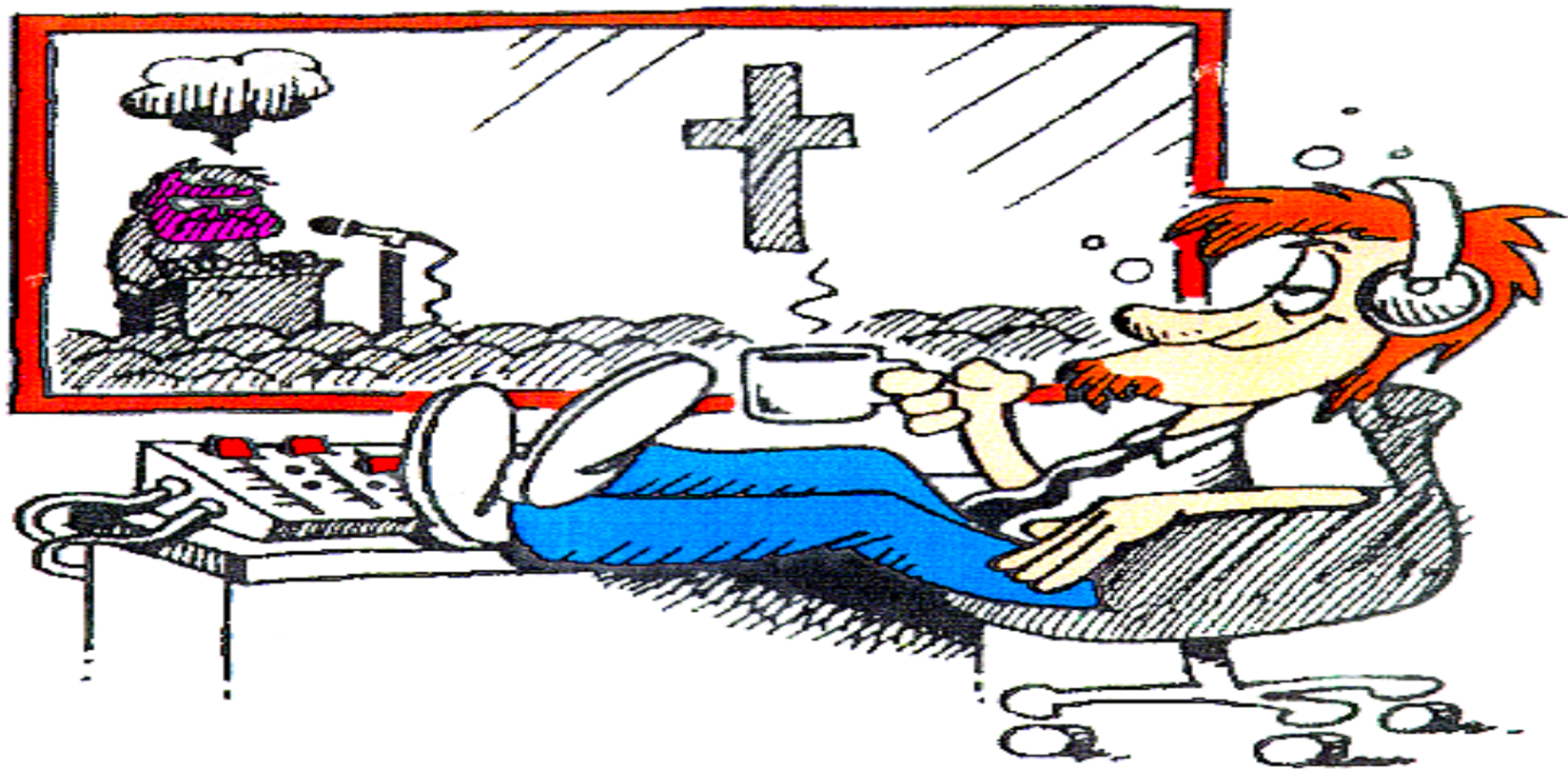
# You might be a preacher if . . .

**You use the word “holy” more times than Batman and Robin.**



# You might be a preacher if . . .

You've ever wanted to give the soundman a little "feedback" of your own.



# You might be a preacher if . . .

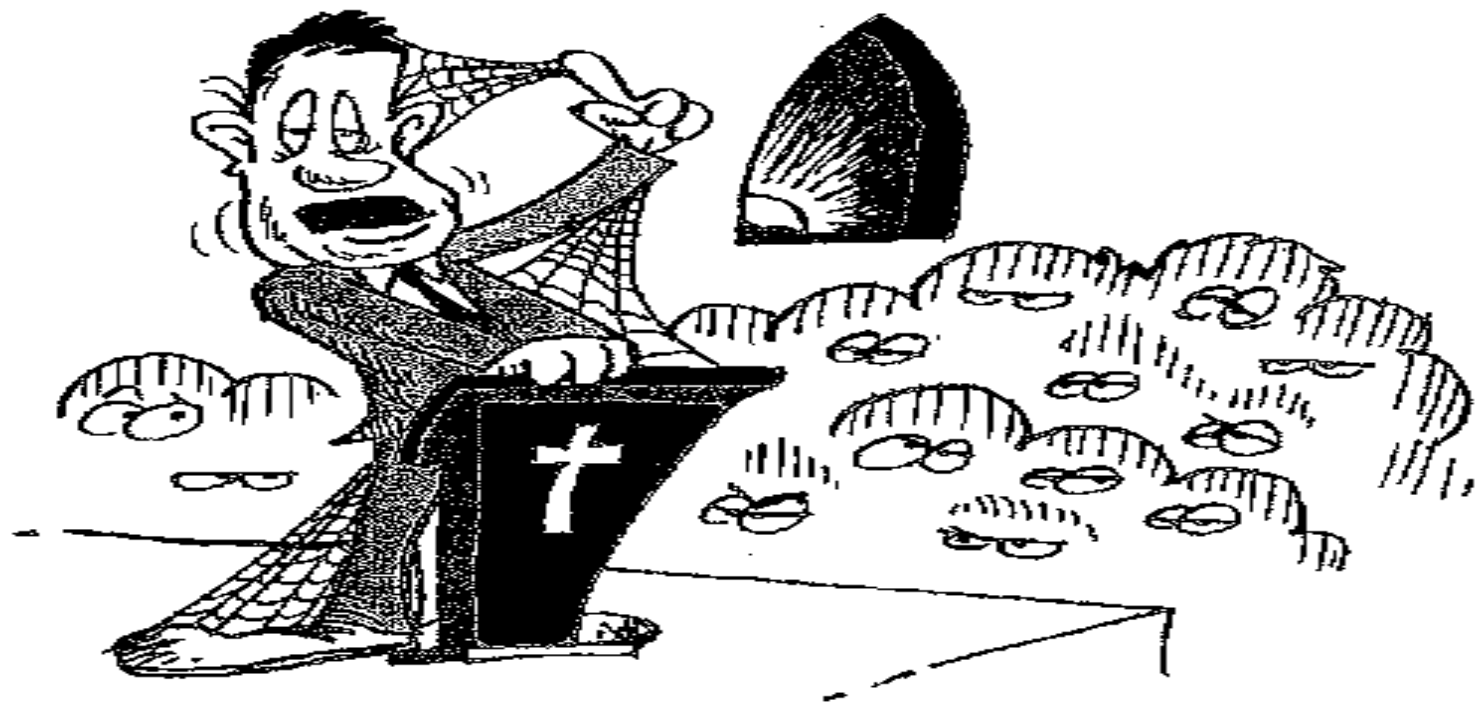
You've secretly wanted the worship team to drench you with "Gatorade" after a particularly good sermon.





# You might be a preacher if . . .

The words, "And in conclusion,"  
mean absolutely nothing to you.



*You might be a preacher if . . .*

**You've ever seen an  
"In Memory Of..." plate  
over a commode.**



# **Leadership Challenge No. 1: Conformity.**

1. The greatest prerequisite of leadership is allowing Christ to be our pattern.

# Spiritual Checklist

- Is Christ the Lord of my life?
- Am I trying to operate on His strength, or on my own?
- Do I consistently seek the wisdom of His Word?
- Do I talk to Him in prayer before I talk to the people?



- Am I relying on the power of His Holy Spirit?
- Are there hidden things in my life that I need to confess to Him?
- Am I in fellowship with His people?
- Is He first in my planning process?
- Do my programs and methods honor Him?

2. The greatest challenge of leadership is knowing and following Christ.

# Leaders Follow The Model of Jesus

**Modeling:** I do it.

“Jesus went into Galilee,  
proclaiming the good news ...”

*Mark 1:14*

# Leaders Follow The Model of Jesus

**Mentoring:** I do it; you are with me.

“Follow me ...”

*Mark 1:17*

# Leaders Follow The Model of Jesus

**Monitoring:** You do it; I am with you.

“... and I will make you fishers of men”

*Mark 1:17*

# Leaders Follow The Model of Jesus

**Motivating:** You do it.

“He appointed twelve ... that he might send them out to preach and to have authority to drive out demons.”

*Mark 3:14*

# Leaders Follow The Model of Jesus

**Multiplying:** You do it, and  
someone else is with you.

“... He sent them out, two by  
two and gave them authority.”

*Mark 6:7*

**Leadership  
Challenge No. 2:  
Courage.**



1. Vision – The  
ability to see the  
future.

2. Perspective –  
The ability to size up  
the situation.

- **What you are determines what you think.**
- **What you think determines what you are.**
- **Where you sit determines what you see.**
- **What you see determines what you get.**

-John C. Maxwell

3. Discipline –  
The ability to take  
charge of yourself.

4. Humor – The ability to laugh at your mistakes.
5. Faith – The ability to be confident in God's plan.
6. Endurance – The ability to bounce back.

**Leadership  
Challenge No. 3:  
Coaching.**

# Three Types of Leaders

1. Shepherd leader.
2. Servant leader
3. Steward leader.

Source: The People Principle,  
Transforming Laypersons into Leaders,  
Stan Toler, Beacon Hill Press, 1997

# Making Yourself a Spiritual Coach

1. Change your attitude.
2. Change your habits.
3. Change your focus.



# Qualities of a Leader/Coach

1. Sincerity
2. Spirituality
3. Loyalty
4. Empathy
5. Fervency
6. Flexibility
7. Generosity
8. Proximity
9. Stability
10. Humility

# **Leadership Challenge No. 4: Conflict.**

**Definition:**

**Conflict literally means “to strike together.”**

**Unresolved conflict can bring a vital ministry to a screeching halt.**

# Sources of Church Conflict

- Control Issues – 85 %
- Vision and Direction – 64 %
- Leadership Changes – 43 %
- Financial Issues – 33%
- Theology/Doctrine – 23%
- Cultural Differences – 22%
- Other – 16%

Source: Leadership Journal

**Leadership  
Challenge No. 5:  
Commitment.**

**Leadership  
Challenge No. 6:  
Communication.**


**Leadership  
Challenge No. 7:  
Celebration.**

# I Am A Winner...


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...because I think like  
a winner, prepare like  
a winner, and perform  
like a winner.




...because I set high but  
attainable goals, work  
toward those goals with  
determination and  
persistence, and never  
stop until I reach them..




...because I am strong  
enough to say “No!” to those  
things that would make me  
less than my best, and to say  
“YES!” to the challenges and  
opportunities that will make  
me grow and improve my  
life.



...because total  
commitment is my  
constant companion, and  
personal integrity is my  
lifetime mentor.




...because I am learning to  
avoid the tempting short-  
cuts that can lead to  
disappointment, and the  
unhealthy habits that  
could result in defeat.




...because I have learned  
to accept criticism, not as  
a threat, but as an  
opportunity to examine  
my attitudes and to  
improve my skills.

...because I persevere in  
the midst of obstacles  
and fight on in the face  
of defeat.



...because I am made in the  
image and likeness of my  
God, who gave me a  
burning desire, a measure  
of talent, and a strong faith  
to attempt the difficult and  
to overcome the seemingly  
impossible.





...because of my  
enthusiasm for life, my  
enjoyment of the  
present, and my trust in  
the future.

—William Arthur Ward