

FIRST PRESBYTERIAN CHURCH
MISHAWAKA, INDIANA

2014 ANNUAL REPORT

PRESENTED TO THE CONGREGATION
JANUARY 25, 2015



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Stephen B. Braden, Interim Pastor

January, 2015

Welcome to the 2014 annual report of First Presbyterian Church.

2014 was a year of significant progress, as the congregation continued in its journey of transition. Here are a few highlights:

- In the spring and fall, the congregation had several “holy conversations” to help prepare the way for electing a pastoral nominating committee (PNC).
- The congregation had a large number of leadership positions to fill – not only on session and deacons, but the PNC as well. Members prayerfully discerned their calling, and graciously stepped forward to fill all positions at the October congregational meeting.
- The PNC has been working hard to prepare the Ministry Information Form.
- The congregation brought in three new members by letter of transfer, and had positive membership growth for the year.
- Debra Leonard began as part-time church secretary in February, following Kathy Darr’s retirement.
- Michael Duryea added choir direction to his organist duties following Susan May’s taking a position at another church. Under Michael’s direction, the chancel choir continued singing every other Sunday during the academic year.
- Under Judy Green’s direction, the Canticle Ringers Handbell Choir rang on Palm Sunday and Christmas Eve.
- We produced our own church directory and established a new website: www.fpcmishawaka.net.
- The new finance & operations committee of session took over the duties formerly handled by the trustees, and the church began saving energy through new lighting and thermostat management.
- Presbyterian Women continued to be active in mission, Bible study, and fellowship.
- Through reductions in staff hours and continued strong giving from members, the church balanced its income and expenses for the last 11 months of the year.

This has been a very positive year, made possible by the faith, dedication, and hard work of many people. As you read through these reports, I invite you to give thanks for the members of this congregation – not only those in leadership positions, but those whose quiet service and willingness to help makes our ministry both possible and enjoyable.

Yours in faith,

A handwritten signature in black ink that reads "Steve Braden".

CHURCH STAFF & INFORMATION

PastorTeaching Elder, Rev. Steve Braden
 Church SecretaryKathy Darr, retired Feb. 28, 2014
 Debra Leonard
 Church TreasurerJohn Rice
 Assistant Treasurer/Financial SecretaryJoan Horvath
 Church OrganistMichael Duryea
 Choir Director.....Susan Favorite May
 Michael Duryea
 Clerk of SessionPalma Camren
 Nursery School Director (PWNS).....Jane Wurz
 CustodianKen Vargo

Public Worship: Sunday at 10:00 a.m.
Church School: Sunday at 11:15 Labor Day weekend through Memorial Day weekend
Fellowship: Sunday in Fellowship Hall following worship

Choirs:
 Chancel Choir (Michael Duryea, director: Meets 8:30 Sunday mornings; sings every other Sunday
 Canticle Ringers (Judy Green, director): Adult Handbell choir meets as needed for special music

Communion Schedule- First Sunday of month, Ash Wednesday, Maundy Thursday, Easter and Pentecost.

Baptism – The Sacrament of Baptism may be administered at any worship service, if arrangements are made with pastor and the Session.

New Members- Anyone interested in becoming a member of this church is welcome and invited to participate in preparation meetings which are held as requested.

STATISTICAL REPORT

Total Active Membership January, 1, 2014108

Members Gained:

Certificate of Transfer 3
 Profession or Reaffirmation
 of Faith 0
 Reinstated 3

Members Lost:

Certificate of Transfer 1
 Deaths 1
 Removed 0
 Other Losses 0

Total Active Membership December 31, 2014112

Children Baptized0 Adults Baptized0 Marriages0

THE CHURCH BOARDS

THE SESSION

Class of '14
Palma Camren
Stan May
Mary Ann Dentino (1 Yr.)

Class of '15
Bruce McClure

Class of '16
Darlene Seufert
John Martz

THE BOARD OF DEACONS

Class of '14
Tom Camren
Chris Wukovits

Class of '15
Carole Polk
Bill Walter

Class of '16
Bill Bellairs
Lynett Heritz

IN MEMORY

MEMBER	UNITED WITH THE CHURCH	DATE OF DEATH
Roderick MacLean	October 5, 1947	March 13, 2014

2014
SESSION COMMITTEES

FACILITIES/OPERATIONS

John Martz, Chair

FINANCE

Stan May, Chair
Dick Dentino
Ron May - Stewardship
John Rice, Treasurer
Bill Walter
Joan Horvath, Financial Sec.
Steve Braden, ex-officio

SPECIAL GIFTS

(Sub-committee)
Betty Johnson
Ida LaBelle
Gordon Reif
Sue Rice, Treasurer
Steve Braden, ex-officio

STEWARDSHIP

(Sub-committee)
Ron May
John Rice
Stan May
Steve Braden, ex-officio

CHRISTIAN EDUCATION

Darlene Seufert, Chair
Alan Camren
Mary Ann Dentino
Steve Braden, ex-officio

PWNS BOARD

(Sub-Committee)
John Rice, Chair (2010-2014)
Steve Braden, ex-officio

MISSION

Mary Ann Dentino, Chair
Anna Bowers
Dick Dentino
Janet Freeman
Betty Johnson
Steve Braden, ex officio

PERSONNEL

Bruce McClure, Chair
Janet Freeman
Jerry Kendall
Steve Braden, ex-officio

WORSHIP & MUSIC

Pam Camren, Chair
Joseph Kiama
Steve Braden, ex-officio
(Staff Resources)
Michael Duryea, organist

FIRST PRES NEWS

Editor: Sue Rice

PRESBYTERIAN WOMEN
MODERATORS

Darlene Seufert (2013-2015)
Teresa Primmer

Please submit additions & corrections to the church office.

NOMINATING

Dave Sulak, Chair (Elder)
Jerry Kendall
Ida LaBelle
Chris Wukovits, Deacon
Steve Braden, ex-officio

Transitional Pastor's Report:

As shown in my introduction to these annual reports, the congregation had many positive achievements in 2014. I won't repeat these here, but they represent significant progress in working on the transitional ministry goals, as defined by the presbytery:

1. Helping the church come to terms with its history.
2. Helping the church discover a new congregational identity.
3. Facilitating shifts in lay leadership and changes in congregational power structures.
4. Helping the church rethink and renew denominational links.
5. Helping the church prepare for new pastoral leadership and a new future.

In particular, during the calendar year 2014, the session and church leadership have worked hard to understand and live into a new congregational identity – a vibrant congregation with part-time pastoral leadership and a lean staff, focused on joyfully sharing God's abundant grace through worship, service, spiritual growth, and fellowship. We have sought to move toward a financially-sustainable staffing structure, and have largely succeeded. The congregation is, I believe, ready to seek and find new pastoral leadership.

As of this writing, the pastoral nominating committee (PNC) is finishing its Ministry Information Form (MIF) and preparing to bring it to the session. Once the MIF has session approval, it goes to the presbytery's Commission on Ministry (COM). When the COM has approved the MIF, then the PNC can begin in earnest to seek candidates to lead the congregation into the future. I presume it will do this through a combination of formal and informal avenues – the Presbyterian denomination has computerized matching service, there is an informal network of presbytery executives, and the PNC will creatively seek to discover other possible candidates. As you know, a transitional pastor helps the congregation prepare to elect a PNC, but once the PNC is elected, the transitional pastor is not involved in the MIF or the actual search.

I want to lift up some of the strengths of the congregation:

- I believe this congregation has a vibrant, talented, committed, and multi-generational core of members that would be the envy of many congregations of similar size. As a result, if the congregation can find appropriate leadership within its financial capabilities, it can have a bright future.
- The congregation is blessed to have strong leadership:
 - A competent and diligent treasurer in John Rice, and a good finance and stewardship committee, formerly under Stan May and now under Ron May. We understand our finances. It is vital that the congregation be transparent with potential candidates about financial matters.
 - Experienced and diligent clerks of session, formerly Pam Camren and now Teresa Primmer. Our books and records are in good order, and we are in good standing with the presbytery.
 - Dedicated elders who keep things going in their areas of ministry: worship & music (formerly Pam Camren, now Judy Green), mission (formerly Mary Ann Dentino, now Angela Bellinger); personnel (Bruce McClure); facilities & operations (John Martz), and Christian education (Darlene Seufert).

- Deacons who care for our shut-ins and sponsor fellowship and outreach events on their own initiative.
- Presbyterian Women who are more active in both Bible study and mission than in many much larger churches.
- Volunteers, especially Carole Polk, who serve our children (and their parents) by faithfully leading Disciples Treehouse during worship and staffing the toddler room.
- Volunteers who bring Sunday morning refreshments, help with congregational dinners and events, run the sound system, open and close the church, serve as greeters and ushers, and generally help out wherever help is needed.
- I am especially grateful that these things happen without the pastor's needing to organize initiate them! That speaks well of the congregation.

I hope that, in the course of my half-time ministry here, the congregation has realized that it can live with part-time pastoral leadership. Because I believe that will be its future, at least for the near-term. The congregation has been very adaptable and accepting of my limited schedule (and my many other limitations!). I have heard very little "But we've always done it that way!" Keep up the flexibility and adaptability. No two pastoral leaders are alike, and the differences are even more noticeable in part-time leadership.

As the pastoral search begins, I encourage the PNC and congregation to be open and creative (within the limits of Presbyterian polity and the Commission on Ministry!) as to what potential leadership might look like: A semi-retired pastor like me? A "tentmaker" (i.e. clergy with another job)? Sharing a pastor with another congregation? A "commissioned ruling elder" (formerly called "commissioned lay pastor"), who is called forth from the congregation and specially trained for pastoral leadership? Someone from a "close-cousin" denomination (e.g. United Church of Christ, Disciples of Christ)? Try to avoid preconceived notions of what your next pastor must or will look like – God may surprise you! And keep the PNC in your prayers as it begins the actual search process. It can be a time-consuming and sometimes frustrating job.

As much as I have enjoyed my time with you, I reiterate that I am not interested in continuing ministry beyond my transition period. I began my ministry in July, 2013, and plan to conclude it at the end of June, 2015 (or sooner, if the church should find new leadership sooner). I hope and pray that the PNC will either have found, or be close to finding, new leadership by then. However, I plan to end my transitional ministry regardless. I retired from the Elkhart church because I was ready for retirement, and I am even more ready now.

May God's blessing continue to be on this congregation and its ministry, as well as on each of you.

Respectfully submitted,
Steve Braden, Transitional Pastor

Choir Director/Organist

At the beginning of 2015 the choir has seen a few new members join the choir, keeping the numbers at a level that allows choral music to continue in the church. For this we are thankful to God. The Christmas Eve service was the highlight of the year so far, and the choir hopes to prepare something special for the winter and spring seasons as well, particularly Holy Week. The biggest change the music program at First Presbyterian Church has seen is the retirement of Susan May from the position of music director at the church, where she had faithfully served for over thirty years. While we are sad to see her go, we are glad that she is continuing to serve the body of Christ at the Methodist church in downtown South Bend.

I am grateful for having had the opportunity to direct the bell choir as they played Silent Night for the Christmas Eve service, and everyone is very glad to see the bell choir rehearsing and playing again. Also, allow me to extend my sincere thanks to everyone in the church for being so supportive during Shaina's pregnancy. Your gifts, kind words, thoughts, and prayers have been an encouraging factor during this exciting time. I am glad to have the opportunity to serve First Presbyterian with my musical gifts. May God be glorified.

Respectfully submitted,

Michael Duryea
January 21, 2015

Pastor Nominating Committee

Members: Ethan DeMaegd, Betty Johnson, Jerry Kendall, Katie Rice (Secretary), Mary Watt and Co-Chairs Greg Phillips and Lynett Heritz

We have been elected by the congregation to serve as your Pastor Nominating Committee. We have been meeting weekly since October 28, 2014. Our Transitional Care Consultant and COM Liason is Anna Parkinson. We have written and completed our Ministry Information Form using the data (Holy Conversations) that was gathered during the Congregational Reflection process and now we are waiting approval by our Session and the Committee of Ministry before the next step(s) can be taken.

Please continue to keep the PNC in your prayers as we proceed with our work and our congregation as we seek a new Pastor.

Respectfully submitted,
Lynett Heritz

Christian Education Committee

Board: Session
Ministry: Program
Committee: Christian Education

Committee Members:
Darlene Seufert Chairman,
Alan Camren
Judy Green

This year has been a rebuilding year due to lack of a functioning committee for the last year. Special Thanks to Pastor Steve Braden for providing programming for adult studies after church. Roger Krafft was our only senior to graduate and we honored him during the Worship Hour.

Goals for 2015:
Provide a Confirmation Class for our three teens who have not been confirmed yet.
Schedule a family fellowship event and survey our young families about their needs and desires for Christian Education.

Continue to support Disciples Tree House with appropriate materials for our 3 year olds-third graders during the Worship Hour.
Support the Pastor with additional leadership with adult classes.

Darlene Seufert

Facilities & Operations Committee

Board: Session
Ministry: Building
Committee: Facilities and Operations

During the year there were many changes to the church. The Christian Education building went green with the help of Chuck after he converted 82 florescent fixtures. The bell tower also went green with LED lights installed by Eathan and myself. The roof had repairs done, to stop leaks in the museum and Fellowship Hall area.

I would also like to thank my committee member, who works behind the scene replacing light bulbs inside and out, checking exit light and fire extinguishers throughout the year. If you haven't noticed changes in the 1st floor Christian Education Building. There has been painting done to the new Meeting Room (Toddler Room), and paint and mural added to Crib Room. Thanks to Carol and Lynett.

John Martz

Presbyterian Weekday Nursery School

Board: Session

Ministry: Program

Committee: Christian Education

Subcommittee: Presbyterian Nursery School Board

Board Members: Dyan Phillips, John Rice

PWNS Staff: Jayne Wurz, director and lead teacher;

Wendy Rinehart, teacher;

Eileen Taber, aide

Christina Hanshew and Heather Coyne, retired aides

Jessica Richardson, summer aide

The PWNS board exists to oversee the operations of the Presbyterian Weekday Nursery School and advise the Christian Education Committee on those operations. The PWNS, which is really better described as a preschool, is in its fifth decade as a community outreach and mission of the First Presbyterian Church.

The school continues to function as an important community resource, serving children from all over Michiana. This year we again offer a morning three/four class and a morning four/five class, and a summer school.

Director Jayne Wurz and teacher Wendy Rinehart have done a very commendable job adjusting to the changing circumstances and conditions within FPC and in the community. Working with children doesn't get easier from one year to the next. Our students come from all kinds of homes, and the students themselves are subject to the same stresses and distractions as any students in other settings. Jayne and Wendy have represented us well in showing professionalism and compassion for the children and families that they serve.

We very much appreciate the help from Judy Sulak last Spring when we found ourselves short on aides. Thanks also to Kathy Darr, who for over two decades represented the school to the community as secretary.

John Rice, board chairman.

Finance Committee

The Finance Committee (FC) met throughout the year generally on the Tuesday or Wednesday late afternoon prior to the upcoming Session meeting. Members of the FC were John Rice (treasurer), Dick Dentino, Bill Walter, Ronald May, the Interim Pastor Steve Braden (ex-officio), and Stanley May (chairman).

A majority of the FC's work was to review the church's financial status each month, monitor the church's cash flow, and discuss any usual and/or unusual transactions. The Memorial Gift, Presbyterian Women, and the nursery school funds were also monitored. Much of the discussions centered about budgeting, expenses, and the status of pledge income and other income sources. The FC noted the various church committees did a very good job of not overspending their budgets. In comparison to 2013, much savings was realized from salary reductions. The church also did not have any large, unplanned expenses this year. The church's pledge income actually exceeded the 2014 plan, and the other income sources came in close to the plan. As a result, the church took about \$25,000 less out of reserves than budgeted. Please refer to the back page to see the particulars. Overall, salary reductions were largely responsible in reducing deficit spending.

The Finance Committee still believes the church's financial goal is to have a balanced budget, and therefore along with the Facilities and Operations Committee and the other church committees has and is continuing to investigate ways of reducing expenses. This has proven to be a very difficult task. The FC also believes the most beneficial means of achieving this goal would be to obtain more church members/pledges. Through the last few years, membership has declined, and if this were to continue, the church's health will suffer. This is something we all need to pray about, and participate in getting new members.

As previously stated, the committee is thankful to all the session committees, and, deacons for their diligence in not overspending their planned budgets. We are also thankful to the congregation for their contributions to the church. We are lucky to have many faithful, loving, and giving members; this should not be overlooked. Many thanks also go to John Rice (treasurer) and Joan Horvath (financial secretary) for many hours of hard work.

Stewardship Campaign

The Stewardship campaign started in early September and culminated on Consecration Sunday, November 9. As of this writing, there are now 41 pledges in hand. The pledges received are increased nicely over 2014. The session will consider the pledges and experience data on persons who did not pledge to set a budget figure, which likely will be 10-15% more than 2014.

Also note the 2015 per capita cost per member is \$38.83

Stanley May
Finance Committee Chairman

Special Gifts Subcommittee

Board: Session
Committee: Finance
Subcommittee: Special Gifts

Sue Rice, acting chair
Ida LaBelle
Betty Johnson
Gordon Reif

Accomplishments 2014

Gifts Award in Memoriam
New Flat Screen television and DVD player, plus cables
for classroom/special use

Goals for 2015

To promote congregational understanding of the availability of:

- *continued use of Special Gifts Funds to honor the memory of the departed saints.
- *the Current Fund which provides immediate grants for items the whole church needs and will use.
- *the Memorial Endowment Fund which provides funds in combination with interest earned.

Special Gifts Financial Statement

12/31/13 balance 8548.81
income 508.58
disbursements 500.75
8556.64
Balance in Bank \$8556.64
12/31/14 total balance **\$8556.64**

Newsletter

Board: Session
Ministry: Communication
Committee: Newsletter
Editor: Sue Rice

FIRST PRESBYTERIAN NEWS, established in 1961, is the newspaper of the church issued ten times a year.

Since 2012, in keeping up with technology, the newsletter is e-mailed to members of the church and friends. A few copies are still printed each month for members who prefer paper, for handouts to visitors, and for the museum. Only thirteen copies are mailed out each month.

If you would like to be added to either list please contact Debra Leonard (Church Secretary), or Sue Rice (Editor) and let them know.

Mission Interpretation Committee

Board: Session
Ministry: Mission and Membership
Committee: Mission Interpretation

Committee Members: Anna Bowers, Janet Freeman, Betty Johnson, Mary Ann Dentino (Ch)

2014 Accomplishments:

Provided and delivered 14 Thanksgiving baskets to Battell families.

Held a food drive for Albright Food Pantry during January concluding on Super Bowl Sunday.

Continue the tutor/mentor program at Battell School.

Provided periodic reports about the mission in Xpujil, Mexico sent by Todd Luke. Todd, Maria and family are still in Illinois for the education of the Luke children. Todd continues to make trips to Mexico each year to host mission groups.

Continued to send a representative to attend the monthly MAC meetings who reported back to the committee and Session.

The church supported the four annual offerings:

One Great Hour of Sharing

Pentecost (40% went to Casa)

Peacemaking (25% went to Broadway Christian Parrish)

Joy Offering

Continued giving to support, Food Pantry at Albright Methodist Church and the Xpujil mission for cisterns.

2015 Goals

Extend and expand congregational involvement in local mission such as Cayleigh's Friends, St. Margaret's House, or prepare meals for those in need.

Continue to support the Xpujil Mission and keep in touch with Todd Luke.

Promote the need for Peacemaking efforts.

Provide periodic reports from Joshua and Rebecca Kirkpatrick while they are in Cairo.

Participate in the Crop Walk.

Be aware of the needs of the people in the community due to the economic crisis and find ways to help.

Keep church members well informed about mission and its opportunities.

Work with the Deacons in decisions concerning the Smock Fund.

Mary Ann Dentino, Mission Interpretation

Worship and Music Committee

Committee Members: Palma Camren, Joseph Kiama

Staff: Teaching Elder (TE) Mary Ann Banning, TE Steve Braden, Susan May, Holly Mitschelen (5 months), Michael Duryea (7 months)

2013 Goals:

- Strive to honor God in our worship service and help the congregation draw closer to God while they worship
- Actively seek participation of the entire congregation in worship
- Continue to look for new and creative ways to worship
- Support the Worship and Music staff
- Grow the Committee
- Consolidate all organ maintenance/upgrade information
- Be open to change as we seek to meet the needs of our congregation and to support its growth.

2013 Accomplishments:

Communion was served on a monthly basis engaging numerous Deacons and Ruling Elders in serving members of the congregation. Ash Wednesday focused on spiritual development and provided on the Sunday before Ash Wednesday the opportunity to participate in personal prayer and anointing in the Prayer Room after worship. This time was followed by a silent, sacrificial soup lunch. Holy Week services were celebrated with solemnity on Maundy Thursday and joy on Easter morning with much music. Women of the congregation led worship the following week as "Gifts of Women Sunday". Men of the Church Sunday was observed in June with Ruling Elders leading the worship.

The Worship Leader team of Stan May, Chris Wukovits, Chuck Wukovits,, John Rice and Pam Camren served throughout the year to add to the number of congregation members actively participating during worship.

Pulpit supply was provided during the period from dissolution of pastoral relationship with TE Banning on April 21 until Transitional TE Steve Braden began work with us in July. Under the pastoral leadership of Transitional TE Steve Braden beginning in July, moderator Camren began meeting with staff for worship planning. Due to Joseph's work schedule, he was unable to attend.

Under the direction of Susan Favorite May, a community youth choir (Treble Clef Singers; with support from the City of Mishawaka and the Lion's Club) continued to rehearse at FPC on Sunday afternoons. The public concert in early December had to be cancelled due to illness.

The hymnals "Glory to God" which were purchased with memorial gifts in honor of Roger Favorite, Rebecca May Kelch and Rev. Franklin May arrived in September and were dedicated on October 17, 2013 with a hymn festival as the focus of worship. Many familiar hymns were sung and several new ones introduced.

The handbell choir began rehearsals in November in preparation for the Christmas eve service prelude.

It remains a goal to engage more members in worship preparation.

2014 Goals:

- Strive to honor God in our worship service and help the congregation draw closer to God while they worship
- Actively seek participation of the entire congregation in worship.
- Continue to look for new and creative ways to worship.
- Support the Worship and Music staff.
- Grow the W & M committee
- Continue to support the Treble Clef Singers by providing space.
- Be open to change as we seek to meet the needs of our congregation and to support its growth.

Personnel Committee Report

Chairperson: Bruce McClure

Members: Steve Braden, Jerry Kendall, Janet Freeman

The personnel committee was involved this year primarily in bringing our budget in line with what funds were available. It was felt that we could possibly decrease hours in for our secretary and our custodian. In addition, although our choir has always been an important part of our church it was felt that maybe we could decrease the frequency of our choir rehearsals and loft appearances.

As an unfortunate consequence of these changes Kathy Darr retired and Susan May decided to take another position. After review of a number of applications and interviews we were fortunate to hire Debra Leonard who has been doing quite well for us. Michael Duryea, our organist, graciously agreed to serve as choir director in addition to his duties as organist.

Moving forward to 2015, we will be continually reassessing these changes as well as adjusting to whatever challenges a new minister might present.

Respectfully submitted,
Bruce McClure, Chairperson

Presbyterian Women

Board: Session

Program: Presbyterian Women

Members: All Women of Presbyterian Church

Officers: Co-Moderators: Judy Green and Darlene Seufert, January - May

Co-Moderators: Darlene Seufert and Teresa Primmer, May - December

Secretary: Teresa Primmer, January - May, Chris Wukovits, May - Dec.

Treasure: Sue Rice

Goals:

Utilize the Presbyterian Women Bible Study and *Mission Yearbook for Prayer and Study*.

Provide an ongoing program of mission interpretation.

Provide opportunities for supporting the mission of the PC (USA) through giving and service.

Work for Justice and Peace within the church through ecumenical relationships and through other networks.

Build an inclusive, caring community, open to all women that strengthen the PC (USA).

Determine own programs, budget and mission projects.

Continue to welcome/introduce women into PW Mishawaka.

Accomplishments:

Presbyterian Women (PW) is made up of women of First Presbyterian Church, Mishawaka and is actively supporting three Circles (Elizabeth, Esther, and Ruth). These Circles gather each month for Bible Study. September kicked off our 2014-2015 Bible Study: Reconciling Paul: A Contemporary Study of 2 Corinthians by Elizabeth Hinson-Hasty. The Mission Yearbook of Prayer and Study is used to facilitate our understanding of the church's mission around the world. The Presbyterian Women's Coordinating Team (PWCT) meets when needed to conduct business, plan various activities as well as set and manage the budget which supports the purpose of PW locally, nationally and globally.

PW meets jointly for the purpose of expanding our knowledge of local mission, the role of women in church/society and for 2 joint Bible studies. Our 2014 Winter Gathering was a review of the new PW Together in Service Manual and learning about making Dress for Haiti project out of pillow cases. We also participate in the larger PW by attending Presbit meetings, Fall and Spring Gatherings.

Special PW Committees:

Together in Service projects include layettes and caps for the local hospitals, as well as baby jackets and coverlets for overseas.

The Prayer Shawl Ministry is a tangible way to show God's love to all of this people.

The Prayer Chain continues to be an effective way to be in prayer for member and friends of FPC.

Special Events organizes funeral dinners or receptions at the family's request.

Bake Sale and Basements Sale committees work hard to earn monies that support our Churchwide Giving Pledge.

Other accomplishments:

PW paid for the pies in the Thanksgiving dinners handed out by the Mission Committee.

Our support to Little Children of the World Program continues to provide Mylene Caca with school supplies and clothes.

Collections are taken to support PC (USA) and Church World Programs-Thank Offering, Birthday Offering, Least Coin and Celebration Giving.

Vicki Garrett was our speaker for the annual Gifts of Women's Service.

Goals for 2015:

Continue and expand our goals for 2015

To expand the number of women participating in Circle and Special Events

To continue our mission projects to St. Joseph's Hospital, abroad, and within the community.

Judy Green and Darlene Seufert

Co-Moderators of Presbyterian Women

Presbyterian Women Yearly Summary

2014



CATEGORY DESCRIPTION	INCOME		EXPENSES		Income Budget	Expense Budget
	1/1 TO 12/31	1/1 TO 12/31	ACTUAL BALANCE			
Adopt a child	\$ 70.00	\$ 361.50	\$ (291.50)	-	-	(200.00)
Bake Sale	\$ 1,395.28	\$ 633.23	\$ 762.05	1,000.00	-	-
Basement sale	\$ 1,834.75	\$ 320.03	\$ 1,514.72	1,200.00	-	-
Birthday Offering	\$ 61.00	\$ 60.00	\$ 1.00	-	-	-
Breakfast with Santa	\$ 134.00	\$ 89.09	\$ -	-	-	-
Celebration Giving	\$ 914.00	\$ 1,950.00	\$ (1,036.00)	1,100.00	(1,950.00)	
Cookbook Fundraiser	\$ 50.00	\$ -	\$ 50.00	-	-	-
Contingency Fund 7%	\$ -	\$ 136.50	\$ (136.50)	-	-	(136.50)
Equipment/Kitchen	\$ -	\$ -	\$ -	-	-	(50.00)
Gifts & Cards	\$ -	\$ 125.00	\$ (125.00)	-	-	(100.00)
Honorary Membership	\$ 79.00	\$ -	\$ 149.00	-	-	-
Hunger Fund	\$ 79.70	\$ 75.70	\$ 4.00	-	-	-
Least Coin	\$ 17.88	\$ 11.41	\$ 6.47	-	-	-
Meals/bereavement	\$ 400.00	\$ 122.97	\$ 277.03	-	-	-
Misc	\$ 132.20	\$ -	\$ 132.20	-	-	-
Mission	\$ 60.00	\$ 387.82	\$ (327.82)	-	-	(500.00)
Programs	\$ -	\$ 120.00	\$ (120.00)	-	-	(250.00)
Reserve Delegate	\$ -	\$ 3.00	\$ (3.00)	-	-	(3.00)
Study materials	\$ 96.00	\$ 164.25	\$ (68.25)	-	-	(50.50)
Thank Offering	\$ 233.00	\$ 233.00	\$ -	-	-	-
Interest Inc.	\$ -	\$ -	\$ -	-	-	-
Church Office Supplies	\$ -	\$ -	\$ -	-	-	(60.00)
	\$ 5,556.81	\$ 4,793.50	\$ 788.40	3,300.00	(3,300.00)	

CDs		Checking Book balance as of	Dec. 31st	2,220.80
Interest	106.28		YTD Expenses	4,793.50
Nov-14	4,500.00		YTD Income	5,556.81
Jan-00	0.00	Current checking acct balance		2,984.11

**ANNUAL MEETING OF THE CONGREGATION
FEBRUARY 23, 2014**

ANNUAL MEETING OF THE CONGREGATION	The Annual Meeting of the Congregation of First Presbyterian Church of Mishawaka, Indiana was called to order with prayer by the Moderator, Teaching Elder, Stephen Braden, at 11:00 a.m., Sunday, February 23,2014.
QUORUM PRESENT	The clerk declared a quorum present.
NOTICE GIVEN	The meeting which was called by the Session, was announced from the pulpit and printed in the bulletins of the previous two Sundays and The First Pres News.
CONGREGATIONAL	The minutes of the January 27, 2013 Annual Meeting of the Congregation, the Called Meetings of the Congregation on March 3, 2013, April 21, 2013 and November 10, 2013 stood as approved by Session.
ANNUAL REPORT RECEIVED	The Moderator reviewed each page of the Annual Report for 2013 and each was approved by voice vote.
RECESS TO THE CORPORATION MEETING	A motion to recess the Congregational Meeting to the Corporation Meeting was passed. Clerk of Session called the Corporation Meeting to order, opened with prayer.
CORPORATION MINUTES APPROVED	The minutes of the Annual Meeting of the Corporation of January 27, 2013 were received. There was no corporation business to discuss.
ADJOURN TO THE CONGREGATIONAL MEETING	A motion to adjourn the Meeting of the Corporation and reconvene the Congregational Meeting was passed by voice vote.
BUDGET RECEIVED	Church Treasurer, Ruling Elder John Rice presented an amended 2014 budget of \$205,612 which had been received by the Session. A motion to receive the 2014 Budget as presented was passed. TE Braden noted the changes in staff made in order reduce expenses that was reflective of the decrease in projected income for 2014. Thanks for RE Rice's work on the budget was given.
ADJOURNMENT	A motion to adjourn was passed. The meeting was adjourned by the Moderator TE Braden with prayer at 11:25 a.m.

Palma Camren, Ruling Elder Clerk of Session	Stephen Braden, Teaching Elder Moderator
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**CALLED MEETING OF THE CONGREGATION
OCTOBER 5, 20114**

CALLED MEETING OF THE
CONGREGATION
OCTOBER 5, 2014

The Called Meeting of the Congregation of First Presbyterian Church of Mishawaka, Indiana was called to order by the Moderator, Teaching Elder Steve Braden at 11:10 a.m. in the sanctuary. The moderator opened the meeting with prayer. The meeting was called by the Session and was announced in the bulletin and during announcements for two weeks prior.

ROLL

The Clerk of Session declared a quorum present.

NOMINATING COMMITTEE

The Moderator called on Nominating Chairperson, RE Chris Wukovits to present the following slates.

Pastor Nominating Committee:

Ethan DeMaegd

Lynette Heritz

Betty Johnson

Katie Rice

Mary Watt

Greg Phillips

Jerry Kendall (alternate)

There were no nominations from the floor.

The moderator called for a voice vote. The slate was unanimously approved.

Session:

Angela Dentino Bellinger, Mission (2017) (to be ordained at installation)

RE Judith Green, Worship and Music (2017)

RE Ronald May, Stewardship & Finance (2017)

There were no additional nominations from the floor and all were approved by voice vote of the congregation.

Board of Deacons:

Thomas Camren, (2017)

Teresa Primmer (2017)

There were no additional nominations from the floor and slate was approved by voice vote of the congregation.

Nominating Committee of the Congregation for 2015:

Elder Jerry Kendall

Deacon Anna Bowers

Dick Dentino

Deacon Bill Bellairs

There were no additional nominations from the floor. The congregation approved with a voiced vote.

ADJOURNMENT

The Moderator thanked the committee for their work. The meeting was adjourned and closed with prayer by Teaching Elder, Rev. Steve Braden at 11:15 a.m.

Teaching Elder Rev. Steve Braden
Moderator

Ruling Elder Palma Camren
Clerk of Session

First Presbyterian Church of Mishawaka Statement of Financial Position

Account	12/31/2010 Balance	12/31/2011 Balance	12/31/2012 Balance	12/31/2013 Balance	3/31/2014 Balance	6/30/2014 Balance	9/30/2014 Balance	12/31/2014 Balance
ASSETS								
Current Assets:								
FSB Checking	\$7,526	\$5,890	\$12,553	\$12,759	\$7,213	\$6,776	\$4,241	\$7,569
FSB Money Mkt	\$11,532	\$49,032	\$5,972	\$25,007	\$15,478	\$19,648	\$27,185	\$23,215
Petty Cash	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
Thornburg Limited Term Inc Fd			\$26,733	\$6,974	\$7,066	\$7,172	\$7,179	\$7,280
Wachovia/Vanguard Money Mkt	\$105,794	\$76,950	\$22,653	\$59,544	\$59,786	\$60,005	\$60,214	\$60,324
Total Current Assets:	\$124,952	\$131,972	\$68,012	\$104,385	\$89,643	\$93,701	\$98,919	\$98,488
Other Assets:								
Manse Fund - New Covenant	\$132,834	\$134,254	\$146,591	\$140,556	\$142,745	\$147,262	\$148,771	\$149,627
Endowment Fund	\$203,803	\$212,296	\$224,085	\$170,391	\$174,817	\$174,817	\$179,607	\$181,476
Equity Securities	\$76,585	\$70,801	\$97,398	\$78,450	\$77,942	\$82,423	\$78,333	\$84,632
Total Other Assets:	\$413,221	\$417,351	\$468,075	\$389,396	\$395,504	\$404,501	\$406,712	\$415,734
TOTAL ASSETS:	\$538,173	\$549,323	\$536,087	\$493,781	\$485,147	\$498,202	\$505,631	\$514,222
LIABILITIES AND NET ASSETS								
Current Liabilities:								
Accrued Expenses & Commitments								
Visa Community Card balance						\$149	\$1,103	\$438
Deacon's Christmas Project	\$4,944	\$6,241	\$4,672	\$1,118	\$1,118	\$1,366	\$1,535	\$2,262
Emergency Fund	\$265	\$365	\$65	\$65	\$65	\$65	\$65	\$65
Energy Fund	\$166,612	\$167,477	\$169,002	\$169,717	\$169,927	\$170,137	\$170,347	\$170,557
Future Pledges	\$765	\$220	\$170	\$0	\$0	\$0	\$0	\$0
Hope Rescue Project	\$310	\$310	\$310	\$310	\$310	\$310	\$310	\$310
Joy Offering	\$348	\$310	\$528	\$290	\$290	(\$0)	(\$0)	\$904
Miscellaneous	\$128	\$721	\$946	\$1,247	\$1,247	\$1,247	\$1,977	\$1,964
Offerings for Special Purpose	\$2,132	\$1,468	\$1,468	\$1,468	\$2,388	\$1,663	\$1,493	\$1,493
One Great Hour of Sharing	(\$0)	\$0	(\$0)	(\$0)	\$60	\$1,203	\$1,203	(\$0)
Payroll Liabilities	\$33	(\$15)	(\$1,641)	\$0	\$0	\$0	\$0	\$0
Peacemaking Offering	\$735	\$1	\$504	\$843	\$843	\$50	\$50	\$425
Pentecost Offering	\$218	\$164	\$0	\$202	\$205	\$290	\$315	\$0
PWNS Scholarship Fund			\$25	\$25	\$25	\$25	\$25	\$25
Smock Fund	\$0	\$0	\$0	\$0	\$0		\$3,000	\$2,728
Xpujil Mission Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Flower Fund	\$338	\$376	\$677	\$737	\$737	\$827	\$827	\$987
Benevolence (Geans) Fund	\$16,750	\$21,600	\$10,380	\$1,040	\$540	\$3,040	\$3,040	\$3,040
Organ Fund	\$5,648	\$5,648	\$5,648	\$5,648	\$5,648	\$5,648	\$5,648	\$5,648
Total Current Liabilities	\$199,225	\$204,885	\$192,753	\$182,709	\$183,402	\$185,869	\$190,936	\$190,843
Total Net Assets	\$338,948	\$344,438	\$343,334	\$311,072	\$301,745	\$312,333	\$314,695	\$323,379
TOTAL LIABILITIES AND NET ASSETS	\$538,173	\$549,323	\$536,087	\$493,781	\$485,147	\$498,202	\$505,631	\$514,222
OTHER FUND BALANCES								
Special Gifts Checking	\$2,431	\$2,792	\$3,356	\$3,549	\$3,055	\$3,542	\$6,049	\$8,557
Special Gifts CDs	\$7,500	\$7,500	\$5,000	\$5,000	\$5,000	\$5,000	\$2,500	\$0
Building, Land, and Improvemen	\$407,630	\$401,921	\$401,921	\$401,921	\$401,921	\$401,921	\$400,019	\$400,019

1st PRESBYTERIAN CHURCH	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD	YTD	YTD	2015
01/21/2015	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	+/-	PROPOSED
INCOME:																
Loose offering	25	117	108	298	5,090	67	77	163	181	45	121	118	6,409	1,500	4,909	1,500
Current & Past Pledges	4,720	7,333	9,896	9,679	6,241	11,328	6,007	6,893	10,353	7,729	9,277	15,419	104,876	100,000	4,876	114,150
Other Offerings	196	626	118	0	0	95	0	0	0	0	80	0	1,115	1,200	(85)	1,350
Miscellaneous Income	1	1	1	1	1	1	1	1	1	1	0	0	9	0	9	0
Parking Lot Rental	563	50	50	1,013	50	50	613	450	50	613	50	1,250	4,800	5,000	(200)	4,000
Dividends	1,541	0	239	421	0	250	557	0	250	513	0	215	3,986	4,500	(514)	4,500
TOTAL INCOME	7,046	8,127	10,412	11,410	11,382	11,790	7,255	7,507	10,835	8,900	9,528	17,002	121,194	112,200	8,994	125,500
MINISTRY: ADMINISTRATION																
Communications Comm	0	21	0	11	0	108	0	0	142	11	0	0	294	300	6	300
Finance Committee	0	0	0	49	0	0	0	215	220	114	115	0	713	1,000	287	1,000
Nominating Committee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per Capita Apportionme	476	475	475	475	475	475	475	475	475	475	475	475	5,701	5,701	0	4,194
Planning Committee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pastor Nominating Com	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000
Personnel Committee	0	273	100	0	0	156	156	156	256	0	131	0	1,228	600	(628)	400
Salaries, Benefits (Pas	2,752	2,154	2,154	2,218	2,319	2,433	3,034	2,642	1,372	2,421	3,374	3,107	29,980	33,141	3,161	33,236
Salaries, Benefits (Oth	7,016	3,554	3,635	2,981	2,895	2,453	2,719	1,438	1,711	2,211	1,885	3,208	35,704	46,123	10,419	29,574
MINISTRY: MISSION & MEMBERS																
DEACONS	0	0	0	28	0	0	22	0	43	21	0	119	233	450	217	450
Mission Interpretation C	(17)	92	0	0	0	0	0	0	0	0	72	0	147	150	3	150
Mission Support	0	0	0	0	0	0	0	0	0	0	0	255	255	0	(255)	0
Membership Care & Dev	38	38	38	38	38	188	39	39	39	234	39	39	807	500	(307)	500
Wedding Ministry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000
Stewardship Committee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MINISTRY: PROGRAM																
Christian Education Com	0	0	(3)	0	0	387	0	0	0	0	0	0	384	500	116	500
Worship & Music Commi	0	124	35	0	23	96	0	0	0	16	40	185	518	3,600	3,082	2,500
Session Other	0	0	0	0	0	280	0	0	(6)	0	0	0	274	500	226	500
TOTAL SESSION EXPENSES	10,264	6,730	6,434	5,801	5,749	6,576	6,445	4,965	4,252	5,504	6,131	7,388	76,240	92,565	16,326	75,303
TRUSTEE EXPENSES																
Equipment Additions	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000	1,000	1,000
Church Maintenance Su	(9)	33	99	(6)	63	(2)	115	(8)	151	(106)	287	579	1,196	1,200	4	800
Fuel	2,565	2,401	682	2,300	607	213	74	77	72	304	637	1,978	11,910	12,000	90	12,000
Insurance	2,398	0	0	2,398	0	0	2,398	1,494	0	2,557	0	235	11,478	10,000	(1,478)	11,250
Misc. Operating	0	0	0	0	0	0	0	0	0	0	0	0	0	150	150	150
Snow Removal	1,654	1,521	467	0	0	0	0	0	0	0	0	280	3,922	1,800	(2,122)	2,250
Office supplies	137	129	189	19	68	118	26	48	47	6	188	310	1,284	3,000	1,716	1,500
Office Equip. Repair	0	0	0	0	0	0	0	0	0	0	0	0	0	2,140	2,140	2,140
Church Repair	28	288	342	337	1,973	10	574	38	1,364	1,213	0	1,141	7,307	7,500	193	7,500
Telephone	117	118	217	126	127	216	126	133	215	159	167	257	1,871	2,480	609	2,220
Church Utilities	1,378	1,380	1,419	1,007	1,147	972	975	930	994	897	918	1,068	13,085	10,300	(2,785)	12,275
Property Taxes	0	0	0	534	0	0	0	0	0	0	534	0	1,067	1,100	33	1,100
TOTAL TRUSTEE EXPENSE	8,268	5,870	3,414	6,715	3,985	1,528	4,286	2,712	2,843	5,029	2,731	5,847	53,119	52,670	(449)	54,185
TOTAL EXPENSE	18,532	12,600	9,848	12,516	9,734	8,104	10,731	7,677	7,094	10,533	8,862	13,235	129,359	145,235	15,877	129,488
To/(From) RESERVES	(11,486)	(4,473)	563	(1,105)	1,648	3,686	(3,477)	(170)	3,741	(1,633)	666	3,767	(8,165)	(33,035)	24,870	(3,988)
PWNS Income - Expense	(1,071)	2,680	482	87	973	(959)	(362)	(1,171)	3,091	(1,064)	(910)	(1,087)	(1,457)	0	(1,457)	
Energy Fund Offering	70	70	70	70	70	70	0	140	0	70	140	70	840	0		