

## **Royersford Baptist Church— helping you find ways to use your gifts and talents to the glory of God!**

In conjunction with the Gifts Discovery process, we have a goal of helping everyone who worships at RBC find his/her ministry gifts in order to use them for the glory of God. The hope is that each of us will respond faithfully to Christ's call to be God's hands and feet and voice. By using our gifts and ministry passions both within RBC and beyond, that we can make a difference in this hurting world.

The following offers some glimpse of areas where members currently serve, where you can get involved. Please use this as a guide only; the sky is the limit! If God is calling you to try something new, go for it! You can contact the pastor or a cluster facilitator for more information in any area.

### **EDUCATION CLUSTER**

**Facilitator:** We do not currently have a facilitator for this cluster.

Contact Pastor Karen for information. [pastorkaren@rbcabc.org](mailto:pastorkaren@rbcabc.org)

The Education Cluster consists of all those ministries traditionally seen to involve Christian Education, plus a few unique to RBC.

**Children's Sunday School** involves children from preschool to Middle School. Materials are chosen which provide a broad range of teaching strategies geared to each grade level. Classes are taught by teams of teachers, many of who have been serving faithfully for years. The team offers weekly classes, Advent activities, Easter activities, Rally Day, and end of year activities. Apart from a love for children, the gifts needed for this ministry include teaching, serving, and administration.

**Adult Education** happens during the Sunday school hour. The goal is to continue to offer a variety of classes to provide adult spiritual growth. These include a Bible study, a class on issues and current events, and a class that emphasizes spiritual development. Over the years, there have been classes (in no particular order) on stewardship, simple living, parenting, couples' relationships, poetry, the Middle East, Boundaries, Prayer, spiritual disciplines, and many others. RBC is blessed to have many able teachers and facilitators. Other gifts needed in this cluster include administration, and service.

**Middle School Sunday School** is taught by a team that has been providing Christian education and spiritual direction for children in 7<sup>th</sup> & 8<sup>th</sup> grades. Through the commitment of these teachers, generations of RBC youth have learned about the love of God and have been encouraged as they face the tumult of the middle school years.

**Popcorn Church** is a worship time for children from kindergarten through fourth grade. It is staffed by teams of volunteers who help the children to learn about worship, prayer, the Bible, and caring for others. Often the children enjoy creating a craft to give to their parents after worship. Many gifted teachers are among those involved in Popcorn Church, and many junior and senior high youth serve in this ministry.

**Vacation Bible School** is a real team effort at RBC. It is summertime, one-week outreach event that involves children from the community. Several families currently worshipping at RBC had their first contact with us through VBS. VBS involves a breadth of gifts: teaching, service, administration, and musical, recreational and artistic talent. Many adults are needed to accompany the classes and to help

during the week. Youth make an important contribution to the whole VBS experience.

**Kid's Club** happens mid week during the school year, for children in elementary school. It provides a Christian Education and fellowship opportunity for children inside and outside the RBC community. It involves a team of leaders who seek to enable children to build Christian connections and to grow into the Youth Program. Children meet every other week, to learn about Jesus through stories, music and games. Parents provide meals, and there are adults who serve to guide the activities and others who minister by their loving presence. This group currently has between 20 and 27 children attending.

**Nursery School** at RBC is an outreach to the Spring Ford community that has celebrated many years of service to the Spring Ford community. It was begun by members who originally saw the need for quality preschool education when Royersford experienced significant expansion in the mid Seventies. Currently the school has a staff of qualified teachers whose goal is to enable preschoolers to develop their God-given potential to become responsible, caring, creative, spontaneous and happy human beings. The Nursery School functions under the able leadership of a director, and has several members serving as teachers. Volunteers, including youth and parents, help with restoring the play area before the start of classes in September.

## WORSHIP CLUSTER

**Facilitator:** Janelle Trulson

Worship at RBC involves many people in varied roles. Almost everyone has a gift or talent that can be used in worship. Musicians, vocalists, actors, dancers, and worship leaders are needed. Behind the scenes roles include people to run the sound and technical equipment, to make phone calls to line up teams, and organize worship hosts, flower arrangers, artists and creative individuals to be a part of our worship experience.

**Choral Ministry** The Choir blesses us with music during the 8:30 service. They rehearse midweek and before service on Sunday morning. The Choir also functions as a small group, through sharing, care and prayer as they meet weekly. Youth and children share their talents for special worship experiences throughout the year.

**The Worship Team** provides instrumental and vocal leadership for Sunday morning worship. A core group of instrumentalists are assisted by a rotating group of singers. Youth are frequently part of the Worship Team. The Worship team meets midweek and Sunday mornings. This team is always open to people interested in sharing their talents. This team serves as a small group as members care and support each other through the week.

**Worship Leaders** are men, women, and youth who help provide leadership during the 8:30 traditional service on a rotating basis. This group enriches our worship by leading the Call to Worship, Opening Prayer, Lord's Prayer, Scripture readings, and offering time.

**Worship Hosts** serve as greeters and ushers during both services. Once a month they assist in Communion. Worship hosts are encouraged to make a special effort to greet newcomers and to welcome members into our fellowship. Often families act as worship hosts.

**Communion** is celebrated on the first Sunday of each month. Volunteers help setup and cleanup.

**Coffee Service** We enjoy coffee, tea, and occasionally goodies between services to facilitate fellowship opportunities and the caring support that comes from sharing our lives with each other.

**Drama and Dance Teams** Drama and dance are used in worship at RBC to enliven and inspire our understanding of God's work in our lives. RBC is fortunate to have many people who enjoy sharing their talents in this way. Liturgical Dance is an area of growth for adults and youth at RBC.

**Technology** This team is an essential part of each worship service, enhancing our experience on a weekly basis. Both sound and the projection of words and images enable us to better participate in worship and allows us greater flexibility to use modern worship music Youth are invaluable in this ministry. People are needed to occasionally run the computer and sound board (no experience necessary – just a willingness to learn).

**Worship Planning** A portion of the Worship Cluster meeting is spent in crafting meaningful worship experiences. Those present at these meetings share ideas with the worship staff to help plan the worship services. If you have ideas, suggestions, music, dramas, technology, etc. for worship, talk with the Worship Facilitator, any of the worship staff or members of the Worship Cluster.

## SPIRITUAL GROWTH & CARING CLUSTER

**Facilitator:** Mark Hite

Under this Cluster fall several key ministries. In many ways these embody RBC as people support each other through small groups, prayer, fellowship events, and more. In no particular order of importance, some of the ones that are currently functioning include the following

**RBC small groups** are a means of allowing the congregation to Shepard and disciple each other under the oversight of the small group facilitator team. They are used to cultivate spiritual fellowship together, a fellowship informed by scripture and pursued through prayer, study and interpersonal reflection. They are not support or counseling groups and they are not pure study groups. The small group facilitator team provides support to the groups by recommending persons to add as members to existing groups, teaching best practices, providing resources as needed and working with the congregation to form new groups.

**The Prayer Line** has been functioning for nearly 15 years. Many members have been the voice of RBC, including Bob Yeoman, Angie Bornholm, Carole Cameron, Julie Williams, and others. Jeanne Miller is the current coordinator, and would welcome anyone interested to call her on the Prayer Line (610) 948-3418. This important ministry enables us all to stay up to date on current concerns of the membership, to invite prayer and share joys. Many have been blessed by feeling the support of others when our loved ones or we are suffering, and it is just one of the ways RBC stays connected to each other and to Our Lord.

**Simple Living** began as a small group with a very specific purpose: to enable participants to support each other in their attempts to make responsible choices about money, time and resources. Activities of this group included congregational events such as Hobby Nights, Cookie Baking, making reusable grocery bags, etc. Due to a variety of factors, the group has not been active in the past year. However, Deb Savage has been faithfully reminding us in monthly articles in The Vine of the need to choose wisely and live simply, and welcomes anyone interested in reorganizing the Simple Living group.

**Women's Ministries** This group meets on a monthly basis (fourth Saturday) for a time of fellowship

and service which involves rolling bandages, making baby blankets and kimonos, making school bags, preparing emergency kits for American Baptist Mission work at home and abroad. The women in this group find great joy in serving, and support each other as they share their gifts. Other activities that are often eagerly anticipated by the women of RBC include the Advent Breakfast and the Women's Retreat. This event is a perfect example of the concept of a ministry team, where interested persons will share their time and talents for a specific purpose, which may not require on-going involvement beyond a relatively short term planning stage. We expect that this year the women who participate will experience a time of renewal and refreshment as they draw closer to God and to each other.

**Spiritual Gifts Discovery** This is a “new” ministry team that has been percolating in this Body of Christ for at least ten years. We at RBC understand that each of us is gifted by the Spirit of God to fulfill one or more functions, so that all parts of this Body work together to promote God's Kingdom. The work of this team involves lifting up the concept of RBC as a body where each of us has a vital role to play; helping folks to understand specific concepts regarding spiritual gifts; helping folks to discover and use their gifts and passions for ministry; and creating a mechanism which will enable both newcomers and long timers to gain insight into their own gifts and to plug into (or create) ministry as soon as they feel led. The team has also begun and will continue to update a database of RBC's people and their gifts and ministry passions, which will be used to help all of us, recognize and support the ministries God is calling us to do. We encourage anyone interested in this kind of work to join us!

**Social Events Planning** This ministry is very broad, but it may perhaps be best described as THE MINISTRY of FUN. People have lent their skills and gifts in organizing such events as the Harvest Dance/Youth Fundraiser, and (in conjunction with Women's Ministries) the Advent Breakfast, which was well attended and included members of our Sister Church, St. Mark's Outreach in NE Philadelphia. Other events may include Phillies fireworks, Reading Phillies, fishing trips, theater trips, etc. This is an ideal ministry team for people who prefer short-term involvement in achieving specific goals (i.e., event planning), or those who have limited time during certain times of the year.

## MISSION & OUTREACH CLUSTER

**Facilitator:** Angela Suderman

RBC is blessed by its proximity to the hub of American Baptist Missions, with many current and past members being employed by that agency. This Cluster involves ministry teams that reflect RBC's longstanding commitment to be living examples of Acts 1:8 “But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” through community, national, and international outreach.

There are many ways to serve in outreach, only limited by the passion of the people. Needed in this cluster are those with compassion to see the world as God does and respond with gratitude in service to those in need.

**ABC Mission** American Baptist Churches, USA takes four offerings a year. RBC participates in each of these offerings through “second mile giving”. The offerings are:

- America for Christ – supporting the work of National Ministries
- One Great Hour of Sharing – supporting the work of Church World Service Disaster Relief
- World Mission Offering – supporting the work of International Ministries
- Retired Minister & Missionary Offering—supporting retired saints who have faithfully served us

**St Mary's Shelter** Many RBC members support the St. Mary's Shelter by providing a week's worth of meals.

**Project Outreach** is a community mission that serves all ages with a food pantry, emergency services, housing, transportation, and more. This ongoing ministry encompasses many churches in the Royersford and Spring City area. RBC collects food for the pantry and responds when emergencies arise. A Community Thanksgiving Meal is supported by this ministry.

**DARE** is a ministry of accompaniment, compassion and caring which has been on going for many years. Individually members at RBC have supported DARE in various ways over the years, and relationships have been strengthened. When there is a need for assistance RBC channels funds as they are provided.

**CROP** RBC has long been a staunch supporter of the Royersford/Spring City CROP walk, which happens yearly to promote Church World Service ministries around the world. Many members have been walking and collecting donations for over 20 years. Many members at RBC help with sign ups as other churches meet at RBC to start the walk.

**Mission Trips** The church wide short term mission trips to Chile in 2007 and Ensenada, Mexico in 2003 have proven to be wonderful intergenerational experiences where participants learn to value other cultures and gain a better perspective on what it means to follow Jesus in a global context. Many individuals at RBC have been on such trips and have returned to the US with a greater sense of what God is doing around the world through missionaries, partners, and their brothers and sisters in Christ.

Over the years groups of all ages have served around the country. Most recently several work trips have been made to Pass Christian, Mississippi to help in the reconstruction of homes and lives after Hurricane Katrina. The trips ranged from one member to the organization of a team from RBC.

**Sister Church** The relationships formed with St. Mark's Outreach church in Northeast Philadelphia have thus far been maintained through the Advent breakfast and Martin Luther King Day events.

**RBC Players** Drama and the summer musicals are a primary means of outreach for Royersford Baptist Church. RBC Players is committed to providing an intergenerational theatre experience for members and friends of RBC. Many have deepened their commitment to this Body through participation in this ministry over the years as they share their God given gifts and love of drama. RBC players are now meeting on a monthly basis to plan for the upcoming season. This ministry involves an incredibly wide range of talents: actors, musicians, stage crew, costumes, makeup, and publicity, to name a few. It provides an opportunity for all to share their gifts, have fun, and experience the love of Christ and Christian fellowship.

**Peace Group** Those with a passion keep RBC aware and involved in activities where people of faith join together to give voice to the message of peace and justice.

**International Missionary Support** RBC supports the following missionaries:

- Nzungas – who are Congolese missionaries serving in Haiti
- Sydnors – serving in Nepal
- Bolicks – serving in Chile

This support includes prayer, funding, and personal contact through mission trips. Special events have been organized over the years to enable RBC to learn from our missionary families.

## ADMINISTRATIVE SUPPORT CLUSTER

**Facilitator:** Dave Messer

Under this Cluster are several long-standing ministry teams. RBC has benefited from a group of committed persons who have given countless hours to making decisions and doing the work needed to keep RBC afloat financially, to keep the building and grounds well kept, and to facilitate communications at RBC. This is an area where people with special gifts and talents can make a huge difference. We appreciate the artistic touches that have made the sanctuary and lobby warm and inviting, the commitment of gardeners to mulching and weeding and designing the garden. Anyone willing to give up a Saturday would be welcomed with open arms during the growing season!

**Buildings and Grounds** This team works to keep the building safe and functioning properly. They care for the grounds to keep the plants, trees, and grasses healthy and attractive. Tending to the grounds requires “work days” by all the fellowship. Volunteers complete the work in a friendly, collaborative, and Christian way.

**Finance and Business** The Finance team is responsible for policies, procedures and operations for handling all income and expenditures for RBC, including monthly reports. They maintain all donation records. This team formulates the annual budget, addresses all financial issues, and reviews all proposed contractual issues.

**Staff Relations** This team is responsible for policies and procedures relative to RBC staff. They recommend hiring, termination, and salaries. They are also responsible for security clearances, staff interaction, and resolution of all staff issues.

**Website/Public Relations** This group is responsible for the development and maintenance of the RBC website ([www.rbcabc.org](http://www.rbcabc.org)). Members are asked to develop and promote the website as a major communications tool for RBC, for members as well as the community. The website uses a user-friendly software which does not require programming skills, and many tasks can be accomplished from the member's home computer. RBC has a great story to tell, and we need people to help us do that. Through a variety of media (including but not limited to the church website, the Vine, and news articles in the public media), this ministry group seeks to develop channels of communication within the congregation and do the wider community. Writing, photography, and innovative thinking are gifts needed by members of this ministry team.

**Office Volunteers** The Office volunteers are an essential part of the behind the scenes work that is done at RBC. Every Friday they come to fold the Sunday bulletin, to prepare the Vine for distribution, and to fold and stuff other mailings as needed. The group of retirees also functions as a small group, as they share and pray for each other.

## YOUTH MINISTRY CLUSTER

**Facilitator:** Karen Mason

This Cluster represents all those adults who have come to see ministry among youth as their specialty. The Facilitator works closely with Susan Bakay, Coordinator of Youth Ministries, on many areas of ministry.

**Ministries to Youth** include **Core Groups** (small groups for youth), **Breakfast Club**, and planning the programs for **Middle School** and **Senior High Youth**. Under this cluster are included teams of youth who serve in leadership, service and fellowship roles both in the youth ministry and in the community. Integration into the life of RBC's church body is a high priority for the youth ministry so adults are often in an encouraging and relational role with students as well as group leadership and teaching roles. The depth of this ministry lies in the adult volunteers and their ability to come alongside students in any type of situation, giving both the opportunity to connect with God and grow spiritually together.

**Senior High Sunday School** also falls under this cluster, since it is important to have Youth group and Sunday school closely aligned.

**Volleyball** Volleyball at RBC is an intergenerational outreach involving youth and adults in recreational volleyball.

**Kid's Club** is an outreach event which happens mid week during the school year, for children in elementary school. It involves a team of leaders who seek to enable children to build Christian connections and to grow into the Youth Program. Children meet every other week, to learn about Jesus through stories, music and games. Parents provide meals, and there are adults who serve to guide the activities and others who minister by their loving presence. This group currently has between 20 and 27 children attending.